

International University of Logistics and Transport in Wrocław

Leading								
Item	Team integration							
Module	O	ECTS points	2	Reference number of the study program	L/2024/SPS/S/P - L/2024/SPS/N/P			
Direction		Specialty			Academic year			
LOGISTICS		Trade and Distribution Logistics/Transport Safety			updated syllabus			
Term		I	Year of study			I		
Form of studies		Stationary			Part-time			
Form of classes	Lecture	Exercises	Laboratories	Design	Lecture	Exercises	Laboratories	Design
Number of hours	10	10			9	9		
TOGETHER	20			18				
Objective of the course	C1 - acquiring knowledge and skills in understanding the nature and regularities of people's behavior in a team, C2 - acquiring the ability to build a team and function effectively within it, C3 - understanding the need for continuous learning and improving professional competences,							
Minimum knowledge required from the student before starting classes								
Knowledge of basic relationships and behaviors in social groups								
Recommended literature to study before starting classes								
Christopher M. 2023: Logistics and Supply Chain Management, Wydawnictwo Financial Times Prent. Londyn								
SUBJECT-SPECIFIC LEARNING OUTCOMES (SLE)					KEU	EVALUATION METHODS		
	CODE	FORM			CODE	CODE	FORM	
KNOWLEDGE	W01	Possesses basic knowledge of economics, knows the basic mechanisms of the functioning of the economy, knows and understands the impact of the environment - including marketing on the company's operations			K1_W01_L_P	MO6	Written test in the form of a closed, single-choice test	
	W02	Possesses basic knowledge of the functioning of an organization as a system, including processes, structures and basic management principles.			K1_W02_L_P	MO6	Written test in the form of a closed, single-choice test	
	W03	Possesses knowledge of economic, social, technical and legal issues related to the educational specialization pursued.			K1_W09_L_P	MO6	Written test in the form of a closed, single-choice test	
SKILLS	U01	Possesses the ability to formulate and solve problems related to organizing and managing the activities of an environment of economic entities and identifies their functions.			K1_U05_L_P	MO13	Passing papers, semester papers, etc.	
	U02	The student can identify problems, acquire data, and apply knowledge to describe, analyze, and evaluate specific processes and tasks relevant to the specialty being studied. They can develop solutions to specific problems using selected standards and rules (technical, legal, organizational) specific to the specialty being studied, and present them orally or in writing in Polish and a foreign language.			K1_U07_L_P	MO13	Passing papers, semester papers, etc.	
	U03	Is able to cooperate and work in a group, also in an intercultural environment, taking on various roles.			K1_U10_L_P	MO13	Passing papers, semester papers, etc.	
SOCIAL COMPETENCES	K01	Is ready to set priorities appropriately in order to complete tasks assigned to himself or others.			K1_K01_L_P	MO15	Assessment of activity during classes	
Subject content	Lecture	W1: Introduction to the subject. The team – definitions and functions, The essence and determinants of organizational behavior. Characteristics of groups and teams, W3: Leadership and group management. Motivation as the basis of team cohesion, W4: Interpersonal and group conflicts. Organizational culture and diversity management, W5: Typologies of organizational cultures; changes in organizational culture; Organizational multiculturalism.						
	Exercises	C1: Social aspects of implementing change in an organization. Resistance to change, C2: Burnout syndrome. Methods and instruments for shaping organizational behavior. Ethics in organizational behavior, C3: Determinants of individual behavior in an organization; perception; attention; intelligence; emotional intelligence; social intelligence; cognitive style; temperament; personality; the learning process; types of interpersonal behavior. C4: Organizational behavior in a group dimension.						

		interpersonal behavior, C4: Organizational behavior in a group dimension; differences between a group and a team; threats related to teamwork; factors influencing the effectiveness of work teams; an effective team, C5: Behaviors and attitudes of socio-professional groups in an organization. Conflicts in an organization; sources of conflict; the course and dynamics of conflict; functions of
	Laboratories	
	Projects	

Teaching methods	MD1	Informative lecture
	MD2	Informative lecture using multimedia techniques
	MD11	Didactic discussion

Literatura obowiązkowa	1	Burchard B. 2008: <i>The Student Leadership Guide</i> , Morgan James Publishing, Nowy Jork
	2	Chan M. 2020: <i>English for Business Communication</i> , Wydawnictwo Taylor & Francis Ltd, Nowy Jork
	3	Szafranek R. 2023: <i>The Power of Changing a Workplace: How to Create a Resilient Culture Where People and Business Flourish</i> , Wydawnictwo HR Hints, Kraków

Additional literature	1	Abrahams M. 2024: <i>Think Faster Talk Smarter: How to Speak Successfully When You're Put on the Spot</i> , Wydawnictwo Pan Macmillan, Warszawa
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Conditions for passing the course

The course is graded as a whole (Zo) – with a single grade taking into account all forms of instruction. The requirement for passing the lecture (Written Exam in the form of open-ended assignments MO4) is passing the tutorials (Assessment of papers and term papers MO13). Lecture (W): 40% of the final grade, tutorials (C): 60% of the final grade.